

markuskristen

LEADERSHIP CONSULTANTS

Markus Kristen

Professional Coach, Facilitator and Leadership Trainer

Born 1971, based in Hamburg, Germany

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Focus & Assignments

- Leadership development programs for new and experienced managers
- Team building and individual development of teams including management teams
- Leadership coaching
- Organizational development, especially following critical employee surveys
- Building resilience for managers and teams
- Development and implementation of corporate sustainability strategies
- Bringing teams into the learning zone: Utilizing AI-applications, increasing diversity, collaboration between different generations, actively shaping recruitment, etc.

Work Experience

- Counselling at community centre
- Founder of travel company
- Freelance Executive Coach and Trainer
- International Management Development Consultant at Axialent, Buenos Aires
- Managing Partner at Orange change- and project management
- Owner Markus Kristen Leadership Consultants Network
- Senior Sustainability Consultant as partner for Terra Institute

Education & Professional Training

- **Diploma in Education** (University of Hamburg), Pre-diploma in Geography (University of Hamburg) and Studies in Environmental Management (University of Southampton).
- **Workshop Facilitation und Training:** Dr. Baldinger & Partners, Germany.
- **Organisational consulting:** Morenoinstitut, Germany.
- **International Management Development:** Axialent, Argentina.
- **Training in Executive and Team Coaching:** Co-active Coaching, CTI, UK
- **Systemic Organization Development:** ISB, Wiesloch, Germany
- **Agile work practices and Kanban Systems,** it-Agile, Germany
- **Bija Vidyapeeth:** Biodiversity, Agroecology, Regenerativ Farming, Navdanya, India.
- **Certificates:** dvct Professional Trainer certificate; Co-active Coaching, CTI; Co-active Coaching Master Certification, CTI.
- **Sustainability Consultant:** Education and Partner Programme at Terra Institute.

Affiliations: DVCT (German Association for Training and Coaching)

Working languages: English and German

Background

Markus holds a master's degree in education (University of Hamburg), has studied environmental management and geography (University of Southampton/Hamburg) and is certified as professional coach and workshop facilitator of the German Coaching Federation (dvct) as well as the Coaches Training Institute, one of the leading coach training organisations in the world.

Drawing on many years as an entrepreneur, educator, trainer, manager and coach, Markus uses a wide range of tools and concepts. He creates unique settings for intense learning and committed action. This includes his pioneering work in designing change management trainings for leaders that integrate practical exercises, reality simulations and knowledge inputs. Markus has delivered his leadership development workshops across Europe.

Markus supports leaders and their teams to work effectively and 'healthy' in complex and fast changing environments. In various cases, it was also Markus's speciality to consult executives and organisations in fundamental changes.

As an entrepreneur, Markus has led Orange Change- & Project-management - an international consultancy with its Head Quarter in Hamburg, Germany.

Markus is a dedicated father of two and just returned from a five-week India professional work and travel experience with his adult daughter Paula. Together with his wife Nicole Markus lives in the beautiful city of Hamburg, Germany.

While Markus earns his living as coach and consultant for leaders in multinationals, he dedicates 10% of his professional time to support NGOs that focus on advancement of the sustainable development goals (SDGs) as well as Inner Development Goals (IDGs). In the recent years Markus has supported the World Future Council through Leadership-Coaching as well as concept design and moderation and facilitation of workshops and conferences.

Assignments

LEADERSHIP DEVELOPMENT: FREE NOW, Bosch, HSBC, Gruner und Jahr, Hornbach, Die Techniker, Merck, Telekom, NXP, Johnson&Johnson, CinemaXX, Talanx/H.D.I., Goodgame Studios, Funke, Hamburg Wasser

AGILE ORGANIZATIONS: Techniker Krankenkasse, Goodgame Studios, Apotheker- und Ärztebank, freenet, Deutsche Bahn System, Talanx/ H.D.I.

EXECUTIVE COACHING

Merck, European Investment Bank, Postbank, NXP, Goodgame Studios, Apotheker- und Ärztebank, facelift bbt, Rovio, Warner Bros., CinemaxX, EulerHermes, Mytaxi/FREE NOW

TEAM DEVELOPMENT: Hamburg Wasser, Beiersdorf, Deutsche Bank, Techniker Krankenkasse, Nordex, European Investment Bank, Goodgame Studios, Sysmex Europe, BS Energy; Mytaxi/FREE NOW, Hermes

MANAGING CHANGE/ORGANIZATION DEVELOPMENT: Commerzbank, Kamax, DB Regio, Saint Gobain Glas, Lufthansa Technik, Philips, Sysmex Europe, EulerHermes, Die Techniker, Hamburg Wasser

CONSULTING SKILLS: KPMG, S. Oliver, Deutsche Post DHL Inhouse Consulting, Accenture

WORKING AND LEADING VIRTUALLY: Merck, Mytaxi/FREE NOW, Talanx/H.D.I

SUSTAINABLE LEADERSHIP: ICF virtual education, isb network online class, Die Techniker

WEITERE THEMEN: Otto (Conflict resolution), Generali (Project management), METRO Group (Customer orientation)

PRO BONO PROJECTS: World Future Council, Malteser, Climate Coaching Alliance, Imaginas