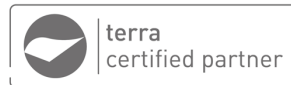


# markuskristen

LEADERSHIP CONSULTANTS



## Markus Kristen

**Leadership Expert, Executive & Team Coach**

**Organization Development Consultant with focus on sustainability**

Born 1971, based in Hamburg, Germany

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## Profile

**Professional Experience:** since 2004

### Focus & latest assignments:

- Organisational development, culture shifts and steps towards sustainability strategy
- Thinking sustainability: Leadership Development Programmes for new as well as experienced leaders – either fully virtual online or face-to-face programmes
- Coaching (all levels): mind-set, tools, processes, ways of working to foster transition into sustainable and regenerative way of doing business
- High-Performance Teams leadership teams
- The 'new virtual & agile normal': Helping teams and organisations to design the new way of working that fosters performance, health and motivation.

### Professional stations

- Counselling at community centre
- Founder travel company
- Freelance Executive Coach and Trainer
- International Management Development Consultant at Axialent, Buenos Aires
- Managing Partner at Orange change- and project management
- Owner Markus Kristen Leadership Consultants Network

### Education & Professional Training

- **Diploma in Education** (University of Hamburg), Pre-diploma in Geography (University of Hamburg) and Studies in Environmental Management (University of Southampton).
- **Workshop Facilitation und Training:** Dr. Baldinger & Partners, Germany.
- **Organisational consulting:** Morenoinstitut, Germany.
- **International Management Development:** Axialent, Argentina.
- **Training in Executive and Team Coaching:** Co-active Coaching, CTI, UK
- **Systemic Organization Development:** ISB, Wiesloch, Germany
- **Agile work practices and Kanban Systems,** it-Agile, Germany
- **Organisational sustainability,** Terra Institute, Germany
- **Certificates:** dvct Professional Trainer certificate; Co-active Coaching, CTI; Co-active Coaching Master Certification, CTI; Certified Partner at Terra Institute.

## **Affiliations:**

- DVCT (German Association for Training and Coaching)

## **Working languages**

English and German

## **Background**

Markus holds a Master's degree in education (University of Hamburg), has studied environmental management and geography (University of Southampton/Hamburg) and is certified as professional coach and workshop facilitator of the German Coaching Federation (dvct) as well as the Coaches Training Institute, one of the leading coach training organisations in the world.

Drawing on many years as an entrepreneur, educator, trainer, manager and coach, Markus uses a wide range of tools and concepts. He creates unique settings for intense learning and committed action. This includes his pioneering work in designing change management trainings for leaders that integrate practical exercises, reality simulations and knowledge inputs. Markus has delivered his leadership development workshops across Europe.

Markus supports leaders and their teams to work effectively and 'healthy' in complex and fast changing environments. In various cases, it was also Markus's speciality to consult executives and organisations in growth and fundamental changes.

As an entrepreneur, Markus has led Orange change- & project-management - an international consultancy with its Head Quarter in Hamburg, Germany.

Grown up in a family of biologists, Markus is well equipped to play a role in guiding and inspiring leaders and organisations to transition into the decarbonised, sustainable and regenerating business world of the future. Markus cares deeply for his two children Lovis and Paula. On the broader level Markus advocates a sustainable lifestyle and supports selected leaders of non-profit organisations as coach pro bono.

## **Selected Assignments**

**LEADERSHIP DEVELOPMENT:** Mytaxi/FREE NOW, Bosch, HSBC, Gruner und Jahr, Hornbach, Techniker Krankenkasse, Merck, Telekom, NXP, Johnson&Johnson, CinemaxX, Talanx H.D.I., Goodgame Studios

**AGILE & SUSTAINABLE ORGANIZATIONS:** Techniker Krankenkasse, Goodgame Studios, Apotheker- und Ärztebank, freenet, Deutsche Bahn Systel, Talanx H.D.I.

### **EXECUTIVE COACHING**

Merck, European Investment Bank, Postbank, NXP, Goodgame Studios, Apotheker- und Ärztebank, facelift bbt, Rovio, Warner Bros., CinemaxX, EulerHermes, Mytaxi/FREE NOW

**MANAGING CHANGE/ORGANIZATION DEVELOPMENT:** Commerzbank, Kamax, DB Regio, Saint Gobain Glas, Lufthansa Technik, Philips, Sysmex Europe, EulerHermes

**CONSULTING SKILLS:** KPMG, S. Oliver, Deutsche Post DHL Inhouse Consulting, Accenture

**PRO BONO PROJECTS:** World Future Council, Malteser